

House of Representatives for their tireless service to the House, the United States Capitol Police, and Congressional Budget Office following the violent attack on our Capitol on January 6, 2021.

Through exemplary dedication, passion, and commitment to their profession, the team has developed the OEA into a preeminent employee assistance program over three decades, delivering comprehensive confidential services covering an array of personal and work-related issues to positively impact employee performance, productivity, and well-being.

The team's commitment and care has offered comfort and coping tools to those experiencing profound grief and distress after the January 6, 2021 attack on the Capitol. These services included one-to-one crisis consultation, confidential counseling, debriefings on trauma and resilience, discussion group facilitation, and the development and dissemination of self-help material containing practical strategies to promote recovery.

Additionally, the OEA promptly secured and coordinated additional counseling assets for their appointment-based services as well as for the ongoing, around-the-clock crisis support efforts that would remain available to Capitol Police personnel in the weeks and months that followed.

Through in-person, telephonic, and video meetings and seminars, the OEA interacted with thousands of employees and family members in the first half of 2021 alone, far surpassing past utilization trends. Employee engagement in all their services has been unprecedented—as have been the needs—yet the staff of the OEA has never flinched.

The dedicated team provided impactful work not only through an extraordinary volume of interactions with individuals, but through regular training and briefing facilitation across the House, on-call responses after-hours, and ongoing efforts to promote the services throughout the House and the Capitol Police communities. All the while, the team maintained the resolve and perspective to effectively help others while processing their own attack-and-pandemic-related concerns as employees of this institution.

Madam Speaker, I am pleased to acknowledge the entire Office of Employee Assistance

and Well-Being teams who served throughout this tremendous support effort: Tiara Anderson, Breanna Becker, Briana Cragwell, Georgeanna Goldstein, Margot Hawkins-Green, Rhonda Kaalund, Malia Klee, Liz McBride, Jon Murphy, Emily Swartz, Paul Tewksbury, and Brian Weiss. Also worthy of our thanks are the contracted counseling partners. These special groups of professionals should all be commended for their commitment, dedication, and professionalism during a time of great need.

Madam Speaker, it is my distinct honor to recognize and thank the Office of Employee Assistance for their extraordinary and unwavering service to this institution.

INTRODUCTIONS OF THE GRANT RESIDENCY FOR ADDITIONAL DOCTORS ACT OF 2021

HON. GRACE MENG

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Friday, July 16, 2021

Ms. MENG. Madam Speaker, I rise today to announce the introduction of the Grant Residency for Additional Doctors, or GRAD, Act of 2021 which would address the lengthy processing delays for J-1 visas, which is the temporary nonimmigrant visa that international medical students and physicians use to work in U.S. based residency programs.

The United States is anticipated to face a shortage of physicians that ranges from between 54,100 and 139,000 in the next 12 years. The COVID-19 pandemic is expected to magnify these shortages as primary care physicians and specialists experience burnout related to the pandemic. Foreign medical students frequently fill critical positions in hospitals that service underserved and rural communities.

Madam Speaker, my GRAD Act of 2021 would direct the Department of State to establish a position from March through June, the busiest months for school applications, whose sole purpose is to address J-1 visa applications with the intention of receiving graduate medical education or training.

Madam Speaker, the COVID-19 pandemic has highlighted how crucial it is that our med-

ical infrastructure has the personnel necessary to handle a public health crisis. Our healthcare system cannot operate if it is facing a physician shortage.

IN SPECIAL RECOGNITION OF THE ONE HUNDREDTH ANNIVERSARY OF THE MCCOMB PUBLIC LIBRARY

HON. ROBERT E. LATTA

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Friday, July 16, 2021

Mr. LATTA. Madam Speaker, I rise today and ask my colleagues to join me in recognizing the One Hundredth Anniversary of the McComb Public Library. The McComb Public Library is a staple in the local community where people of all ages are able to gather to read and learn about an array of topics.

The library has a deep-rooted history of serving the people of McComb and the surrounding area, and this anniversary highlights its commitment to the area. Its continued dedication speaks volumes about the library's value to the community and is evidence of an unwavering devotion to public service amongst its staff, past and present.

A century ago, Reverend W.D. Trumbull, the Church of Christ pastor in McComb, decided that it was time for the community to have a library. With the help from Mrs. C.V. Griswolf, Mrs. Joe Wasson, and Mrs. Sam Light, the McComb Public Library was created. Throughout its history, the library has changed locations, grown, and continued to be a beacon of education for McComb and Hancock County. The generosity of community members like Mrs. Blanche Fletcher, who left her entire estate to help construct the current building, and Jane Rader, who was library director for forty-four years, has continued to help the library become what it is today.

Congratulations to the McComb Public Library on its One Hundredth Anniversary. The people of the Fifth Congressional District of Ohio are grateful for the contributions of the library and its staff to the community and wish them all the best in the future.